

# The benefits of working for St Barnabas and Chestnut Tree House

The benefits apply to all employees, unless otherwise specified.

## ♥ Financial

- Competitive salary
- Contributory Group Personal Pension scheme with Royal London - employer contributions of 6%
- Death in service benefit as a member of the Royal London pension scheme
- NHS pension scheme for eligible employees
- Enhancements and on-call allowances for unsocial and variable hours for eligible employees
- Cycle to work scheme
- Discounted vehicle breakdown cover with the RAC
- Blue Light Card

## ♥ Education, learning and professional development

- Statutory and mandatory training
- Dedicated education team and extensive education training programme
- LEAP (Learn, Engage, Apply, Perform), an in-house learning and development programme to support you with your skills, knowledge and personal development
- Study leave and financial assistance for education, training and development relevant to your role
- Apprenticeship opportunities

## ♥ Working environment

- Subsidised meals at our main hospice sites
- Free tea and coffee
- Free parking at our main hospice sites
- Various social activities

## ♥ Health & Wellbeing

- Occupational sick pay scheme
- Access to Health Shield which allows you to cover the cost of everyday healthcare for less. With six different levels of cover, you can receive cashback for a wide variety of healthcare benefits
- Free annual eye test and voucher for Specsavers, or a subsidised eye test at an opticians of your choice
- Employee Assistance Programme that gives you access to free, confidential advice in fields such as wellbeing, family matters, relationships, debt management, workplace issues, consumer rights and much more
- Occupational Health service offering support and guidance
- Wellbeing events
- Discounts with local complementary therapists
- Corporate gym membership at various locations

## ♥ Fair & Flexible

- Up to 30 days paid leave each year (depending on length of service), plus Bank Holidays. This is pro-rata'd for part time colleagues.
- Time off in lieu (depending on your role)
- Flexible working
- Buy & sell annual leave
- Sabbatical leave

## ♥ Reward & Recognition

- Values awards, including annual GEM awards
- Competitions and prize draws
- Long service awards